

Republic of the Philippines
PHILIPPINE NUCLEAR RESEARCH INSTITUTE
Request for Publication of Vacant Positions

To: CIVIL SERVICE COMMISSION (CSC)

We hereby request the publication of the following vacant positions, which are authorized to be filled, at the PHILIPPINE NUCLEAR RESEARCH INSTITUTE in the CSC website:

MA. NADIA D. ESTARIS

Date: 19-Sep-24

No.	Position Title (Parenthetical Title, if applicable)	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards					Place of Assignment
					Education	Training	Experience	Eligibility	Competency (if applicable)	
1	SENIOR SCIENCE RESEARCH SPECIALIST	PNRIB-SRSRS-39-1998	19	53,873	Bachelor's Degree relevant to the job	8 hours of relevant training	2 years of relevant experience	Career Service (Professional) Second Level Eligibility	<ol style="list-style-type: none"> 1. At least 2 years of experience in the development of regulations, guides, and other regulatory issuances for the peaceful use of nuclear energy 2. Advanced experience to lead the development of regulations and other regulatory issuances to meet technical and legal requirements 3. Ability to identify and synthesize relevant information which could be considered in the drafting or amendment of regulations, guides and other regulatory issuances 4. Ability to review and evaluate foreign and international regulations, standards, criteria and guides as basis for the revision of national laws, regulations and standards 5. Ability to assess and incorporate, as applicable, comments received from interested parties 6. Ability to identify the need for new regulations or guides, or the revision of existing regulations 7. Ability to facilitate meetings and consultations with stakeholders in the drafting of regulations and standards 8. Comprehension of different regulatory processes and requirements 9. Understanding of the nuclear law, international conventions, and treaties 10. Understanding of integration of management system into safety 11. Ability to coordinate and collaborate with other regulators and specialists from various disciplines 12. Possess technical knowledge on nuclear safety, security, and safeguards 	Regulations and Standards Development Section/ Nuclear Regulatory Division

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2	SENIOR SCIENCE RESEARCH SPECIALIST	PNRIB-SRSRS-45-1998	19	53,873	Bachelor's Degree relevant to the job	8 hours of relevant training	2 years of relevant experience	Career Service (Professional) Second Level Eligibility Leadership Skills <ul style="list-style-type: none"> • Lead and Motivate a Team: Demonstrated ability to inspire and guide team members toward achieving common goals, fostering a collaborative and productive work environment. • Teach and Mentor Lower-Level Researchers: Experience in providing guidance and support to junior researchers, helping them develop their skills and advance their careers. • Work Under Pressure and Maintain High Professionalism: Proven track record of performing effectively in high-stress situations while upholding the highest standards of professionalism. • Conceptualize and Initiate Innovative Research Projects/Programs: Ability to generate original ideas and transform them into actionable research initiatives that advance scientific knowledge and address relevant challenges. Project Management Skills <ul style="list-style-type: none"> • Conduct Independent Research and Experimentation: Proficient in designing and executing independent research projects, including data presentation, analysis, interpretation, and synthesis. • Develop and Write Project Proposals: Skilled in crafting compelling project proposals that effectively communicate research objectives and methodologies. • Secure External Funding for Programs/Projects: Expertise in identifying funding opportunities and successfully obtaining financial support for specific research initiatives. • Provide Direction and Advice on Project Implementation: Capable of guiding project teams through the implementation process, ensuring adherence to objectives and timelines. • Write Technical Reports: Proficient in creating technical reports using standard templates and forms, clearly conveying research findings and methodologies. • Understand and Manage Project Funds: Knowledgeable in budget management, ensuring proper allocation and tracking of project finances. • Propose Innovations for Research Implementation and System Improvement: Ability to identify and recommend enhancements to research processes and systems for greater efficiency and effectiveness. • Develop Radiation Safety Plans/Programs: Skilled in creating comprehensive safety plans that ensure compliance with radiation safety regulations and best practices. • Manage Radiation Laboratories and Research Facilities: Experience in overseeing laboratory operations, ensuring a safe and productive research environment. • Manage budget-related tasks, including invoice preparation and budget requests. Scientific Communication Skills <ul style="list-style-type: none"> • Communicate Effectively in Large Groups: Proficient in delivering presentations and engaging with large audiences, conveying complex scientific concepts in an accessible manner. • Write and Publish in Peer-Reviewed Journals/Books/Monographs: Experience in authoring and publishing high-quality research articles and academic texts in reputable scientific outlets. • Organize Forums, Symposiums, Conferences, Meetings, 	Health Physics Research Section/ Atomic Research Division

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									<p>and Workshops: Skilled in planning and executing academic events that facilitate knowledge sharing and collaboration among researchers.</p> <ul style="list-style-type: none"> Communicate Effectively with Superiors and Lower-Level Researchers: Ability to foster open lines of communication with team members and leadership, ensuring clarity and alignment in research objectives. <p>Preferred Qualifications</p> <ul style="list-style-type: none"> With at least five years of experience in environmental radioactivity monitoring and research. 	
3	SENIOR SCIENCE RESEARCH SPECIALIST	PNRIB-SRSRS-4-1998	19	53,873	Bachelor's Degree relevant to the job	8 hours of relevant training	2 years of relevant experience	Career Service (Professional) Second Level Eligibility	<p>Leadership Skills</p> <ul style="list-style-type: none"> Lead and Motivate a Team: Demonstrated ability to inspire and guide team members toward achieving common goals, fostering a collaborative and productive work environment. Teach and Mentor Lower-Level Researchers: Experience in providing guidance and support to junior researchers, helping them develop their skills and advance their careers. Work Under Pressure and Maintain High Professionalism: Proven track record of performing effectively in high-stress situations while upholding the highest standards of professionalism. Conceptualize and Initiate Innovative Research Projects/Programs: Ability to generate original ideas and transform them into actionable research initiatives that advance scientific knowledge and address relevant challenges. <p>Project Management Skills</p> <ul style="list-style-type: none"> Conduct Independent Research and Experimentation: Proficient in designing and executing independent research projects, including data presentation, analysis, interpretation, and synthesis. Develop and Write Project Proposals: Skilled in crafting compelling project proposals that effectively communicate research objectives and methodologies. Secure External Funding for Programs/Projects: Expertise in identifying funding opportunities and successfully obtaining financial support for specific research initiatives. Provide Direction and Advice on Project Implementation: Capable of guiding project teams through the implementation process, ensuring adherence to objectives and timelines. Write Technical Reports: Proficient in creating technical reports using standard templates and forms, clearly conveying research findings and methodologies. 	Health Physics Research Section/ Atomic Research Division

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									<ul style="list-style-type: none"> • Understand and Manage Project Funds: Knowledgeable in budget management, ensuring proper allocation and tracking of project finances. • Propose Innovations for Research Implementation and System Improvement: Ability to identify and recommend enhancements to research processes and systems for greater efficiency and effectiveness. • Develop Radiation Safety Plans/Programs: Skilled in creating comprehensive safety plans that ensure compliance with radiation safety regulations and best practices. • Manage Radiation Laboratories and Research Facilities: Experience in overseeing laboratory operations, ensuring a safe and productive research environment. • Manage budget-related tasks, including invoice preparation and budget requests. <p>Scientific Communication Skills</p> <ul style="list-style-type: none"> • Communicate Effectively in Large Groups: Proficient in delivering presentations and engaging with large audiences, conveying complex scientific concepts in an accessible manner. • Write and Publish in Peer-Reviewed Journals/Books/Monographs: Experience in authoring and publishing high-quality research articles and academic texts in reputable scientific outlets. • Organize Forums, Symposiums, Conferences, Meetings, and Workshops: Skilled in planning and executing academic events that facilitate knowledge sharing and collaboration among researchers. • Communicate Effectively with Superiors and Lower-Level Researchers: Ability to foster open lines of communication with team members and leadership, ensuring clarity and alignment in research objectives. <p>Additional Competencies</p> <ul style="list-style-type: none"> • Compile and analyze operational logs and data related to international radionuclide monitoring station performance. • Assist the station manager in overseeing daily operations 	

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									<p>of the radionuclide station, including sample preparation and quality control.</p> <ul style="list-style-type: none"> • Conduct scientific research on radionuclide station-generated data. • Serve as a Public Key Infrastructure Operator for data authentication. • Knowledgeable in radiation measurement instruments and environmental monitoring. • Utilize Web Portal applications for performance and incident reporting. • Acquire international monitoring station (IMS) data and IDC products for radionuclide station through the Secure Web Portal. • Operate and maintain HPGe detectors and portable gamma spectrometers. • Collect and process environmental samples (seawater, sediment, marine biota, soil) and analyze/interpret collected data. • Act as Radiation Protection Officer, conducting quarterly radiation surveys and maintaining inventory of radioactive materials. • Operate software for visualization and analysis of IMS data, including other relevant software tools. • Perform monthly self-audits of chemical laboratories for compliance and safety. <p>Preferred Qualifications</p> <ul style="list-style-type: none"> • With at least five years of experience in environmental radioactivity monitoring and research. 	
4	SCIENCE RESEARCH SPECIALIST I	PNRIB-SRAS1-24-1998	13	32,870	Bachelor's Degree relevant to the job	None required	None required	Career Service (Professional) Second Level Eligibility	<ul style="list-style-type: none"> • Graduate of bachelor's degree in Biological Engineer • A candidate with a strong background in bioengineering or biomedical materials research • The candidate shall either have a Master's degree or at least 12 units of graduate-level coursework in a relevant field and have experience in biomedical materials development and characterization. • Expertise in advancing biomaterials and nanotechnology, particularly for wound healing applications and other biomedical devices. • The candidates shall have a proven track records of research and development in these areas, supported at least one scientific publication, or submitted a manuscript in Scopus/Clarivate-indexed journals or patents/utility models demonstrating their contributions to the field 	Biomedical Research Section/ Atomic Research Division

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5	SCIENCE RESEARCH SPECIALIST I	PNRIB-SRAS1-25-1998	13	32,870	Bachelor's Degree relevant to the job	None required	None required	Career Service (Professional) Second Level Eligibility	<ul style="list-style-type: none"> • Graduate of bachelor's degree in biology or related field within the biomedical sciences ((e.g. Microbiology, Biochemistry, Molecular Biology, Biotechnology) • The candidate shall either have a master's degree or at least 12 units of graduate-level coursework in a relevant field and have experience in Microbiology. • Preferably with experience in accreditation processes of microbiology laboratories under ISO 17025 standards. • Strong analytical skills and proficiency in microbiological techniques. • Ability to adhere to quality control standards and ensure compliance with laboratory accreditation requirements. Excellent communication and document skills 	Biomedical Research Section/ Atomic Research Division

Interested and qualified applicants should signify their interest in writing. Attach the following documents to the application letter and send to the address below not later than September 29, 2024.

1. Fully accomplished Personal Data Sheet (PDS) with recent passport-sized picture (CS Form No. 212, Revised 2017) which can be downloaded at www.csc.gov.ph;
2. Performance rating **in the last rating period** (if applicable);
3. Photocopy of certificate of eligibility/rating/license; and
4. Photocopy of Transcript of Records.

QUALIFIED APPLICANTS are advised to hand in or send through courier their application to:

MA. NADIA D. ESTARIS

 Administrative Officer V

 Commonwealth Ave. Diliman, Quezon City

personnel@pnri.dost.gov.ph

PNRI encourages all interested and qualified applicants including Persons with Disability (PWD) and members of the Indigenous communities irrespective of sexual orientation and gender identify to apply for the abovementioned vacant positions.

APPLICATIONS WITH INCOMPLETE DOCUMENTS SHALL NOT BE ENTERTAINED.