

May 23, 2024

GAD Activity Report 5

GAD Sensitivity Training for PNRI Employees

As part of the on-boarding activity of new employees at PNRI, the GAD Focal Point System-Technical Working Group, in cooperation with the Human Resource Management Section conducted a GAD sensitivity training for all employees of PNRI on May 15, 2024 at the NART AVR Room, 10:00 AM – 12:00 NN. The topics that were discussed are the following:

1. Understanding gender sensitivity
2. Gender concepts and terminologies
3. Social construction of gender
4. Gender bias and discrimination
5. Legal and policy frameworks
6. Cultivating a culture of respect and understanding

Gender sensitivity is the awareness and understanding of the diverse range of gender identities and the roles they play in society. It is the process by which people are made aware of how gender plays a role in life through their treatment of others. Gender sensitivity especially manifests in recognizing privilege and discrimination around gender. It is about recognizing and respecting individual experiences, promoting equality, and challenging stereotypes.

The training was attended by 62 PNRI employees and was actively participated in, especially during the open forum. The audience were able to raise their questions related to stereotyping, public acceptance of the gender spectrum, family roles and even their personal experiences on the matter. The resource speaker is Prof. Ronahlee A. Asuncion, Ph.D., who was a former Dean of UP-SOLAIR and currently an active faculty member in UP. Her expertise includes organization studies, organizational communication, public policy, occupational safety and health, human resource management, and organizational behavior.

Here are some of the photos that were taken during the activity.











The demography of the attendees during the GAD Sensitivity Training for PNRI Employees is as follows:

Gender	Number
Female	38
Male	23
Gay	1
Total attendees	62

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